



## **MISSION**

Our mission is to be at the same time the legal advisor and strategist of your company. Our objectives is to support your business with our abilities and expertise to provide judicious advice and to counsel with changes affecting your market.

We see ourselves as partners of your business. We will identify the real issues, submit the best strategies, negotiate transactions, defuse conflicts, anticipate legal problems and take advantage of business opportunities.

We are committed to responding quickly and efficiently with imaginative, comprehensive and affordable solutions in the limit of our knowledge and expertise.

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## FIELDS OF PRACTICE

We provide related services to directors and entrepreneurs to manage the day-to-day activities of their commercial affairs. These services are regrouped in two fields: mediation and training sessions.

## RELATED SERVICES OFFERED

We provide related services to directors and entrepreneurs to manage the day-to-day activities of their commercial affairs. These services are regrouped in two fields : mediation and training sessions.

### MEDIATION

We are an accredited mediator in civil and commercial matters. In a context where time is precious and legal fee costs are constantly rising because of lack of efficiency and speed in our judicial system, mediation represents a privileged way to defuse a conflict situation at a lower cost.

### TRAINING SESSIONS

In partnership with other professionals, we also give conference on multiple topics in business law and related management notions.

We also hold an accreditation as training instructor from the Quebec Government. We are entitled to prepare training plans in the following fields: legal services, administration and commerce.



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## SERVICES

### COMMERCIAL LAW

- . Elaboration of corporate strategies
- . Negotiation and counsel related to business contracts
- . Draft and review of business contracts
- . Mergers and acquisitions
- . Draft and advice related to confidential, non-competition and non-solicitation agreements
- . Advice on intellectual property rights (trademarks, patents and copyrights)
- . Research for strategic partners
- . Advice and counsel on bankruptcy and insolvency
- . Business restructuring
- . Start-up steps to new business

### CORPORATE LAW

- . Incorporation procedures under provincial and federal charts
- . Incorporation of non-profit corporation
- . Drafting and review of shareholders agreement
- . Counsel and advice in managing shareholders dispute
- . Advice related to directors' liability (company and non-profit corporation)
- . Contract drafting and advice related to capital shares structure
- . Sale and transfer of shares
- . Corporate reorganization
- . Corporate books updating
- . Services for corporations under provincial, federal, foreign or international chart

### CIVIL LAW

- . Interpretation and execution of contracts
- . Debt collecting
- . Contractual claims
- . Realization of securities
- . Drafting, verification and advice on individual labor contracts
- . Employer-employee relations
- . Purchase and sales of real estate assets
- . Real estate financing and operation
- . Tenant-landlord relations both residential and commercial
- . Drafting, negotiation and advice related to commercial leasing

### INTELLECTUAL PROPERTY LAW

- . Research and advice on trademarks
- . Drafting and negotiation of trademark agreements
- . Advice and counsel on trade secrecy
- . Advice in copyright
- . Negotiation and drafting of copyright agreements